



HOUSE MAJORITY OFFICE

FLORIDA HOUSE OF REPRESENTATIVES



REPRESENTATIVE RAY RODRIGUES, MAJORITY LEADER

Bill Snapshot

HB 11: Labor Organizations

Each year, public employee unions must renew their registration to the Public Employees Relations Commission to continue representing their workers. Renewal applications require a financial report, which includes information on union salaries, receipts, and other information. Renewal applications do not currently require unions to include a roster of members who are eligible to be represented by the union and those who do and do not pay dues to the union.

This bill reforms the annual public employee union recertification process to **increase transparency** and **hold these unions accountable** to the workers they represent.

Highlights of the bill are as follows:

- Increases public employee union transparency by requiring each union to report in its annual registration renewal application the number of employees eligible to be in the union and the number of employees who do and do not pay dues to the union.
- If 50 percent or more of eligible union members do not pay dues, the union must reapply for certification.
- The certification of a union that does not comply with these requirements will be revoked.
- Unions that represent law enforcement officers, firefighters, and corrections officers are *not included* in these changes, except for the reporting requirement.

The bottom line:

- Public employee union members deserve to know who is and is not paying union dues.
- When a majority of eligible members of a union opt to not pay dues, those members should not be forced to be represented by that union or have it collectively bargain on their behalf.

LAST SEEN:

The bill was reported favorably out of the House.

Sponsor:
Chairman Plakon

CURRENT STATUS:

The bill has been sent to the Senate and has been referred to policy committees.

HEADED TO:

Senate Committees.